

Staff Personnel

Communicable Diseases

It is the policy of the Board of Directors that an employee of the District with a communicable disease should be allowed to attend to regularly assigned duties as long as the employee is physically able to perform the tasks assigned and as long as the employee's assignment does not create a substantial risk of transmission of an illness to others in the District.

Each case shall be evaluated on its own merits. The Superintendent or the Superintendent's designee may consult with the employee's personal physician, with the Iowa State Department of Health, with personnel from the United States Public Health Center for Disease Control, and with other appropriate agencies and persons in making decisions regarding an employee's placement. An employee may be temporarily excluded from the school environment, with full pay and benefits, not to exceed ten (10) school days, while the Superintendent consults with appropriate persons.

The Superintendent may require an employee to provide medical evidence of fitness to perform the tasks assigned.

Data and records regarding communicable diseases shall be maintained so as to protect the privacy of the employee. This shall not be construed to prevent administrative staff, nursing staff and the Board of Directors from being informed of which employee has a communicable disease. All records indicating that an employee is infected with a communicable disease shall be maintained separately in the Superintendent's office.

Routine HTLV-III testing shall not be required of employees.

The administration shall adopt hygienic measures to aid in the prevention of transmission of communicable diseases, and staff shall be inserviced on the causes, transmission and prevention of communicable diseases.