

Staff Personnel

Compensation

The Board of Directors shall establish salary schedules and rates of pay for the several positions in the District. The schedules and rates of pay shall be on file with the Board secretary. The wage rate for new personnel, other than certificated personnel, shall be determined relative to the guidelines of the District wage level maintenance program. The wage maintenance program provides a pre-determined base "entry level" for new noncertificated employees in each job classification and a schedule of wage adjustments, contingent upon the employee's level of performance and years of experience.

Date of Review: 6-25-90, 11-15-93, 12-16-96, 09-20-99, 02-17-03, 02-19-07

LEGAL REFS.: Chapter 279, Code of Iowa