

Staff Personnel

Holidays

412.1 Certificated Employees Other than Administrators and Supervisors.
Certificated employees other than administrators and supervisors shall be paid for holidays in accordance with the negotiated agreement with their bargaining representative.

412.2 Administrators, Supervisors, and Noncertificated Employees.
Administrators, supervisors and non-certificated employees, other than temporary employees, shall be paid for the following holidays that occur during the time they are scheduled to work:

New Year's Day
Memorial Day
July Fourth
Labor Day
Thanksgiving Day
Christmas Day

No employee will be paid more hours holiday pay than he/she would have been scheduled to work on that given day. If a noncertificated employee is required to work on a holiday, he/she will be paid time and one-half for all hours worked.

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LEGAL REFS.: Chapter 20.7, 279.8, Code of Iowa