

Staff Personnel

Recruitment of Personnel

- 403.1      Responsibility. The superintendent of schools shall be responsible for recruiting personnel for the various positions within the District. The superintendent may make such use of other employees as the superintendent may so determine. Appointment to all positions within the District, except the superintendent of schools, shall be by the Board of Directors after recommendation by the superintendent of schools.
- 403.2      Methods. The superintendent shall use such methods, advertising media or other sources as may be appropriate to recruit personnel. All vacant positions requiring certificated employees shall be advertised in at least one publication having statewide circulation, except in cases of emergencies or to fill temporary positions. This shall not prevent the transfer of certificated employees without advertising when appropriate or required by a collective bargaining agreement.

Date of Review: 6-25-90, 11-15-93, 12-16-96, 09-20-99, 02-17-03, 02-19-07

LEGAL REFS.: 279.8, 279.12, Code of Iowa