

Staff Personnel

Statement of Guiding Principles

- 400.1 It is the goal of the Board of Directors of the Anita Community School District to provide an educational program of the highest standard possible consistent with budgetary limitations. Success in attaining this goal is dependent in large measure upon the competency of the professional staff and of those who serve in supporting positions in the District.
- 400.2 It shall be the policy of the Board of Directors to recruit and retain the highest caliber of employees.
- 400.3 It is the policy of the Board of Directors to delegate to the superintendent and the superintendent's administrative staff decisions regarding personnel matters, except as may be specifically limited to Board policy or by law.
- 400.4 Except where a specific provision has been negotiated governing the employment relationship, all employees of the Anita Community School District shall be governed by the policies of the Board of Directors and by administrative procedures, rules and practices.

Date of Review: 6-25-90, 11-15-93, 12-16-96, 09-20-99, 02-17-03, 02-19-07

LEGAL REFS.: Chapter 20, 279.8, Code of Iowa